

USA Shrimp Contest, LLC Volunteer Handbook And Policy manual

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Our Mission & Introduction

USA Shrimp Contest is a non profit organization found and created with an idea of to bring And introduce these exotic beautiful Shrimp to the US Aquatic hobbyist.

What is a better way to promo these other than an international event contest.
A show case of most rare and exotic shrimp around the world under one roof,
well known Aquatic Experience.

Responsibilities:

Remember that being a volunteer is a serious commitment

You are consistently representing all the sponsorships at all time

To observe the policies and procedures of the USA Shrimp Contest at all time

To make an effort to attend group meeting and training

To kept and commit to your volunteer scheduled as assign to you.

Be and look presentable while on assignment

Absence & Tardiness

The positions that volunteers fill are critical to the organizer and the event. If you fail to show up or report at your assigned scheduled others must take on the tasks you were expected to accomplish

Volunteers & Qualifications:

Possess open, Nonjudgmental attitudes

Demonstrate good communications skills

Possess the ability to take the initiative in conversations

Never been accused of physical or sexual abuse or neglect

Be neat and clean in appearance

Ability to commit and carry his/her volunteer assignment thru

Team work attitude

Must be over 18 years old.

Training/Meeting Requirements:

Must keep up with update information on each new volunteer assignment

Commitment

Volunteer are asked to commit on his/her assigned volunteer scheduled
And need at least 30 days advance notice for any change

Evaluation

The evaluation will provide all concerned with the opportunity to discuss goals
And effectiveness. More important, if used in a positive manner

Communication

Your are encouraged to submit suggestion, ides, and comments and feedback

Volunteer time Records

Please keep track of your participate of volunteer for your own records

Termination

When a volunteer does not comply with the standards and policies of USA Shrimp Contest, LLC They will be discharged and ask to leave the event.

A meeting between the organizer will be held and discuss the issue after the event at later time.

If the issue cannot be resolved, the volunteer will be asked to depart the program for the good of the organization and will not be able to rejoin or return to the event.

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Program Policies

Violation of any one of these rules may result in your immediate release from your assignment and the Volunteer program.

Never bring any weapon to any of your volunteer assignment

Never show up on your assignment under or in possession of drugs or alcohol, or show sign of these symptoms

Never have confrontation with consumer, staff member or volunteer member

All volunteer are not permit to accept or ask for any gratuity & live stock from contest participant.

It has to be approved by the ShrimptestUSA Organization in writing.

Confidentiality

It is mandatory that all information be held in the strictest CONFIDENCE at all time, until other wise

All volunteer are hereby grants to the WPA, and ShrimpContestUSA , hereby accepts, the absolute and irrevocable right and permission to photograph, film, videotape, record, capture and/or portray the volunteer Marks as displayed in and around the Event premises including, without limitation, as embodied in the Event Materials (“Footage”). Further, all volunteer acknowledges and agrees that the WPA and ShrimptestUSA shall have the right to exploit any or all of the Footage in any and all media, now known or hereafter devised, including, without limitation, on the Internet, in TV and/or print advertising, in email, and/or on social media throughout the universe, in perpetuity, in all configurations and formats, including without limitation in any audio-visual, audio and/or visual device, as the WPA and ShrimptestUSA determines in its sole discretion without any additional consideration due to volunteer or further actions by WPA and ShrimptestUSA required.

Professionalism

Your attitude toward everyone must be professional at all time.

You have a commitment to the assignment position, to organizer, and to your volunteer team

And all of us who work the program. Dissension is expected to be handled diplomatically. If

Mediation is required, we will act swiftly and fairly for all concerned. All decision from organizer

Are consider final.

Safety

You as a volunteer share responsibility and maintaining a safe work environment.

Ensure a safe work environment and to comply with federal, state and local safety regulations. In turn, you are expected to obey safety rules and to exercise caution in

All of your volunteer work activities. You are asked to report any unsafe conditions.

Any accident, which results in injury, regardless of how insignificant, must be reported promptly to the organizer member.

Harassment and Discrimination

Each volunteer is personally responsible for maintaining such a friendly work environment free

Of discrimination. Harassment of any forms are prohibits, words, jokes, actions, comments base on an

individual's race, sex. Sexual preferences, ethnic background, age, religion, physical condition, or other

legally protected characteristic. Any conduct or action, whether overt or subtle, which creates an offensive

of hostile work environment is prohibited and will be ground for immediate disciplinary action and may

lead up to termination of volunteer status

